

The Forest Science and Technology Centre of Catalonia (CTFC) is a research center affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

The CTFC is a CERCA center and a government accredited TECNIO agent (developer of public technology).

HEAD OF KTT AND R&D GROUP WITHIN THE SUSTAINABLE FOREST MANAGEMENT AND AGROFORESTRY RESTORATION GROUP

Reference: 26-06-00032

CTFC is seeking to recruit a Group Head to strengthen the work line on Knowledge Transfer, Innovation and Development in the fields of sustainable forest management, forest dynamics, silviculture, forest inventories, and forest planning.

The selected candidate will lead and promote activities focused on knowledge transfer and applied innovation, with a particular emphasis on forest management as a tool for adapting to and mitigating the impacts of climate change, as well as for the sustainable provision of forest products and ecosystem services from forests.

The candidate will join as Group Head within the Sustainable Forest Management and Agroforestry Restoration Group, part of the Multifunctional Forest Management Programme, in order to lead the aforementioned work line.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 200 staff, produces more than 120 scientific articles annually, and has a turnover of around 12 Mil. €/year. The CTFC's research activity is organized into four programs: Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, and Bioeconomy, Health, and Governance. Further institutional information is available at: www.ctfc.cat/en.

TERMS OF THE APPOINTMENT

1. Start date: 1 September 2026
2. Contract: Scientific-technical activities contract. Duration of 3 years with the possibility of extension.
3. Working hours: Full-time, 37.5 hours per week, flexible according to the collective agreement
4. Work location: Solsona (Solsonès), Spain
5. Professional category: Head of KTT and R&D Group
6. Salary: According to CTFC's professional career system, based on the candidate's qualifications and experience within the category

KEY RESPONSABILITIES

1. Coordinate the activities and projects to be carried out within the sustainable forest management work line.
2. Define the strategy and priorities of the work line, in coordination with the Programme Head and Deputy Directors, in order to ensure continuity of the sustainable forest management line.
3. Coordinate and supervise project implementation to ensure proper development within established deadlines and quality standards.
4. Manage human resources and coordinate their tasks to ensure the proper execution of the group's projects.
5. Be responsible for liaising with project promoters and stakeholders to identify opportunities, participate in proposal development, and, once awarded, ensure the successful achievement of project objectives.
6. Lead the preparation and submission of project proposals in competitive calls.
7. Monitor and review the status and evolution of the group's R&D activity needs.
8. Draft and supervise technical reports and project deliverables.
9. Write and contribute to technical and scientific publications.
10. Promote the training and specialization of technical and scientific staff within the group's work lines.
11. Carry out any other responsibilities not listed but inherent to the qualifications and general competencies of the position.

MANDATORY REQUIREMENTS

1. Degree qualifying for the profession of Forest Engineering.
2. Proven experience of at least 15 years in forest management (silviculture and forest harvesting), forest planning and regulation, forest inventories (design, implementation, database management, and use of advanced inventory technologies such as LiDAR).
3. Experience in coordinating work teams in the field of R&D.
4. Experience in the design and/or implementation of actions in transfer and innovation projects in forest management and planning.
5. Experience in the design and preparation of project proposals at regional, national, or European levels.
6. Experience in international transfer or research projects.
7. Knowledge of the forestry sector in Catalonia, including its institutions and stakeholders.
8. Experience in preparing technical and outreach publications.
9. Proficiency in Geographic Information Systems (GIS).
10. C1 level of Catalan.
11. B1 level of English.

DESIRABLE REQUIREMENTS

1. PhD in Forest Engineering.
2. Additional training in data management, applied statistics, project management, communication, and forestry training.
3. Flexible, responsible, solution-oriented, well-organized individual with leadership skills.

SOFT COMPETENCES

1. Leadership and team coordination skills.
2. Planning and organizational abilities.
3. Communication and interpersonal skills (internal and external).
4. Ability to work in multidisciplinary teams.
5. Initiative and proactivity.
6. Flexibility and adaptability.
7. Availability to travel.

CONTACT

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SELECTION PROCESS AND CRITERIA

The selection process will be carried out through a two-stage procedure. The first stage will primarily target candidates from the consortium entities, given the nature of the position. The second stage will include the remaining candidates who have correctly submitted their application within the established deadline.

- Applications: candidates must submit a CV and a motivation letter via www.ctfc.cat/registre.php **by 23 June 2026 at 14:00**, indicating the reference code of the job offer. Applications referring to another person will not be accepted.

The position subject to this call may be declared vacant if the selection committee considers that, despite the existence of candidates who meet the minimum requirements, none is deemed suitable for the position.

The CTFC guarantees an open, transparent, and merit-based selection process (OTM-R) for all registered applications, thus avoiding any bias based on gender, origin, age, ideology, or any other potentially discriminatory circumstances.

Inclusion policy: Priority will be given to candidates with a recognized and accredited disability of 33% or higher, provided that the disability is compatible with the proper performance of the position.

Estimated timeline	
15 working days	Publication and dissemination of the job offer: CTFC website, SOC Office, and other communication channels.
Following 2 working days	Pre-selection: verification of compliance with the minimum requirements and assessment of desirable conditions. Informative email sent to non-eligible CVs.
Following 2 working days	Selection committee meeting: interviews with shortlisted eligible candidates. Minutes of the Selection Committee stating the name of the selected candidate and the reasons for the selection. Publication of the resolution on the CTFC job portal identifying the selected candidate. Informative email sent to interviewed eligible candidates who were not selected.
Following 1 working day	Submission to Human Resources of the official documentation required to process the employment contract and coordination of the contract start date.
September 2026 (approximately)	Start of the contract.